

ENGINEERED SYSTEMS (ELECTRICAL) LTD
Unit 1 Waterside Industrial Park, Waterside Road,
Leeds, LS10 1RW

ENVIRONMENTAL POLICY

PURPOSE:

ENGINEERED SYSTEMS (ELECTRICAL) LTD are aware of the adverse effects that our activities can have on the local, regional, and global environment. Either directly or indirectly, our operations result in emissions to air and water and the generation of waste.

SCOPE:

It is our aim to reduce the environmental impacts of our business and to operate in an environmentally responsible manner. Environmental management is integral to our vision and performance as a company, and we are committed to the continual and effective improvement of our environmental performance. Environmental management is everyone's responsibility and is of prime importance at all levels of management. Our employees are required to give their full co-operation and support at all times, to help us implement our policy and achieve our objectives.

CONTROL MEASURES:

- Compliance with relevant environmental statutory regulations in relation to the use, handling, transportation, storage, and disposal of potentially environmentally damaging materials (including waste). Reduce pollution through replacement of hazardous materials, which may be harmful to the environment, and ensuring that pollution risk is assessed as part of our impact assessment.
- Manage and minimize environmental risks identified in our operations and ensure that environmental impacts are considered in purchasing decisions.
- To provide suitable and sufficient environmental information, instruction, training, and supervision to enable our employees to carry out their jobs competently and responsibly with regards to the environment, ensuring all employees are aware of this policy, environmental issues and their responsibilities through induction and training.
- Installation of renewable energy solutions to reduce energy consumption to the lowest practicable level and procurement of vehicles with lower environmental impacts.
- Monitoring of outputs and setting of reduction targets to encourage the efficient use of energy and water and reduction in the generation of general and special wastes, ensuring the segregation, re-use, and recycling of waste wherever possible.
- Co-operation with suppliers, customers, neighbours and business partners to achieve higher environmental standards and encourage our customers to use renewable energy, sustainable or energy efficient products where possible.

ENGINEERED SYSTEMS (ELECTRICAL) LTD provide adequate human and financial resources to implement our policy and ensure it is properly communicated and understood. We aim to encourage initiative and adopt best practice as a culture where employees and managers are aware of their responsibilities for the environment and are actively engaged and committed to improving standards of environmental management. As part of our continuing program of developing and improving our performance we will regularly review our policy at least annually to ensure its suitability, adequacy, and effectiveness.

CONSEQUENCES OF NON-COMPLIANCE:

Where an employee commits a clear breach of company rules relating to this policy, action will be taken under our disciplinary procedures as appropriate.

Signed by the executive responsible for Environmental Considerations:



Michael Keith
Managing Director
Date: 28th August 2025