

**ENGINEERED SYSTEMS (ELECTRICAL) LTD**  
**Unit 1 Waterside Industrial Park, Waterside Road,**  
**Leeds, LS10 1RW**

**SUSTAINABILITY POLICY**

**PURPOSE:**

ENGINEERED SYSTEMS (ELECTRICAL) LTD is committed to promoting sustainability and our concern for the environment is integral to ENGINEERED SYSTEMS (ELECTRICAL) LTD's professional activities, and the management of our organization.

**SCOPE:**

We aim to adhere to, and promote good sustainability practice, to reduce the environmental impacts of all our activities and to help our clients and partners do the same by embedding the following principles:

- To comply with, and exceed where practicable, all applicable legislation, regulations and codes of practice.
- To integrate sustainability considerations into all our business decisions.
- To ensure that all staff are fully aware of our Sustainability Policy & are committed to implementing & improving it.
- To minimize the impact on sustainability of all office and transportation activities.
- Raise awareness of our Policy to our clients/suppliers & encourage them to adopt sustainable practices.
- To review, annually report, and to continually strive to improve our sustainability performance.

**CONTROL MEASURES:**

- ENGINEERED SYSTEMS (ELECTRICAL) LTD shall encourage the use of teleconferencing, video conferencing and webcam interactions where possible, as an alternative to travelling to sites for meetings. Where travel to a site is unavoidable, ENGINEERED SYSTEMS (ELECTRICAL) LTD shall encourage the use of public transport or car sharing and shall plan the timings of meetings to maximize efficiency by combining meetings to avoid multiple trips. We shall minimize the need for staff to travel by supporting alternative working arrangements, including home working where practicable and shall use an emission recording scheme for business travel to monitor our impacts. We shall include the full costs of more sustainable forms of transport in our financial proposals, rather than the least cost-effective option which may involve travelling by car or air. Where the only practical alternative is to fly, we will include costs for full air fares rather than budget airlines in our financial proposals, and appropriate offsets.
- We shall minimize our use of consumables and identify opportunities to reduce waste and arrange for the reuse or recycling of waste products. We shall ensure that products are from sustainable sources and shall purchase fair trade and/or organic alternatives when available.
- We are committed to reduce energy consumption by purchasing energy efficient equipment and maximizing renewable energy sources, whilst also supporting investment in renewable energy schemes and the purchasing of electricity from a supplier committed to renewable energy.
- ENGINEERED SYSTEMS (ELECTRICAL) LTD shall undertake voluntary work/support charities within the local community and/or environmental organizations and make donations to offset carbon emissions from our activities.
- ENGINEERED SYSTEMS (ELECTRICAL) LTD shall invest in local youth through offering Apprenticeship schemes.

**CONSEQUENCES OF NON-COMPLIANCE:**

Where an employee commits a clear breach of company rules relating to this policy, action will be taken under our disciplinary procedures as appropriate.

**Signed by the Executive Responsible for Sustainability, Energy and the Environment:**



**Michael Keith**  
**Managing Director**  
**Date: 28<sup>th</sup> August 2025**